

Quality, Health, Safety and Environment (QHSE) Policy

Our QHSE policy supports our mission to **foster the country's competitiveness by developing and transferring world-class technologies to the industrial sector.**

We are committed to meeting and exceeding our customer requirements, to continually improving our processes, and complying with current legislation and regulations on the environment, occupational health, safety, and data security.

The customer is at the heart of CSEM's concerns. Our success depends on our ability to anticipate and respond effectively to our customers' needs.

We are committed to identifying and implementing pollution prevention measures and to minimizing our impact on the environment through the efficient use of energy and natural resources, the optimization of recycling, the minimization and safe disposal of waste.

We are also committed to providing safe and healthy working conditions to prevent injury and ill health, and to controlling occupational health and safety risks by using the hierarchy of controls to eliminate hazards and reduce QHSE risks.

Every employee has a responsibility to promote and improve quality and safety, in all areas of our organization, in compliance with the code of ethics, corporate culture and environmental protection.

We will maintain a balance between the organization's business needs, society's environmental concerns, and occupational health and safety obligations, particularly with respect to environmental protection, prevention of pollution, injury, ill health, and exposure to hazards.

CSEM CEO, supported by the management team, takes overall responsibility for the Quality, Health, Safety and Environment system including the formulation, development, and implementation of the systems policy within CSEM and requires the active cooperation and support of all managers and employees in its implementation.

